

SAINT PATRICKS HOSPITAL

St. Patrick Hospital has been encouraging sustainable commuting for over 20 years. As one of Missoula's largest employers the hospital has set an example for other large employers. The location of the hospital is centrally located and has excellent bus service with 2 bus stops located right on the medical campus. Despite being well connected to sustainable transportation options, the hospital faces many challenges to promoting sustainable commuting among staff. Many staff work 12 hour shifts that often start or end in the dark, and outside of bus schedules. On-call and intermittent staff can't always plan trips in advance. Despite these challenges, St. Pat's fosters a culture of sustainable commuting with the following initiatives:

- Convenient, covered and secure bike parking for employees
- When employees log sustainable commutes with Way to Go! Missoula, the hospital donates \$.50 per day to the Green for Good foundation which provides funding for projects that increase the sustainability of the hospital (i.e. on site garden, bike racks, recycling program, etc.
- The hospital is a zero-fare partner that makes free bus service possible for all. They make a significant contribution to Mountain Line each year
- Raffles for employees who log sustainable trips
- Recognition to celebrate employees who are dedicated to sustainable options
- Internal sub-networks within Way to Go! Missoula to track each department's commute habits

The hospital is about to embark on a 3 year construction project that will eliminate 150 parking spaces. The hospital is tackling this challenge by setting ambitious goals in shifting the modes employees use to get to and from work, to reduce the demand for parking spaces. The "Make Room for Patients" campaign spreads this message to employees, encouraging them to consider ALL of their transportation options and rethink their current commute habits.